

MEM AND M

!"#\$%&&'%()%)

% % *+\$% , - ./0%-1%20"3.45-#67%83+-9%: ; </-=\$; \$#4% , -#0%> - ; ; 544\$\$%
% , -#0%?33- "#4. @5954A%> - ; ; 544\$\$%B , ?>C%
% % % % % % % % %
D% (E4+% , ?>%F\$<- /4%%

:#% G-=\$; @\$/% ()&('%=-4\$/7% .<</-=\$0% .% HIJ (K%3.<54.9%5 ; </-=\$; \$#4% @ -#0% 1- /%
L- /49.#0% L" @953 83+-97M% *+\$% LL8% , - ./0% .<<-5#4\$0% .% >545N\$## , -#0%
?33- "#4. @5954A%> - ; ; 544\$\$% 4- ; -#54- /% 4+\$% <9.##5#0% .#0% </-O/\$77% -1% 4+\$% @ -#0%
</-O/ . ; %/\$9.45=\$%4- %=-4\$/P. <</-=\$0%Q- /R%73- <\$'73+\$0"9\$% .#0%@"00\$4%- @5\$345=\$7M%
%
:#% K.A% ()&T'%= -4\$/7% .<</-=\$0% .% HTE) K%3.<54.9%5 ; </-=\$; \$#4% @ -#0% ; \$.7" /\$%4+ .4%
5#39"0\$0% .% /\$U"5/\$; \$#4% 1- /% 3545N\$## .33- "#4. @5954A% .#0% -=\$/750+4M% % V-99-Q5#0%
<.77.0\$%-1%4+\$% ; \$.7" /\$'4+\$% , - ./0%\$W< .#0\$0%4+\$% , ?>67%>+ . /4\$/%4- %5#39"0\$%4+\$%
()&T%</-O/ . ; M%
%
:#% X34- @\$/% ()&E'4+\$% , - ./0%\$W< .#0\$0%4+\$% , ?>67% ; -#54- /5#0% /\$7< -#75@59545\$7%4- %
5#39"0\$%4+\$% Y574/53467%1"4" /\$%@ -#0%<9.##5#0%\$11- /47M% , \$05##5#0%5##G-=\$; @\$/% ()&E'4+\$%
4+\$% , ?>67% /\$<- /47% Q599%@\$%</\$7\$#4\$0%4- %4+\$% , - ./067% 83+-9%: ; </-=\$; \$#4% , -#0%
> - ; ; 544\$\$M%
%
*+\$% ; \$; @\$/7%-1%4+\$% , ?>%./D%
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Z/\$0%Y5[- /\$4- %
G- / ; %Y-Q4A%
* \$N5#% \ .97.#0%Z-#4. %
* - ; %L\$4\$/7-#%
\ \$=5##8<\$99 ; .#'%>+ .5/%
Y53R%84\$5#@/"00\$%
>+\$/A9% * Q\$4\$%
\ ./ \$##%] \$A9.#0%
, \$4+%] - -0Q. /0%
%

*+\$%#SQ% , ?>% ; \$; @\$/7%+.=3-//349A% -@7\$/=0%4+.4'%.7%4+\$7\$%/\$<-/47%+.=3%
\$W<.#0\$0%4-%3-=\$/%- "/%1 "99%73-<\$%7- ; \$%-1%4+\$%

% >9-7\$- " 4% . 4%V/ . #R95#% ^50+%83+- - 9M%
% K "945<9\$^\$. 94+% . #0%8 . 1\$4A%</-\$347M%
% L9 . ##5#0% . #0%0\$750#%Q- /R%1 - /% , \$#7 - #%^50+%83+- - 9% . #0%K "945<9\$L . 4+Q . A7%
4 - %Z/ . 0" . 45-#%B_KLZ`CM%

%

%

>9-7\$- " 4% . #0%15# . 9% . 33- " #45#0% . /\$%5#%= . /5- "7%74 . 0\$7% . 4%V/ . #R95#'%F - -7\$=\$94'% . #0%
Z/ . #4%^50+%83+- -97M%%V5# . 9% . 33- " #45#0% . 4%V/ . #R95#%57%3- ; <9\$4\$@"4%4+\$%/\$7-9"45-#%
-1%7- ; \$%3-74% . "054%54\$; 7%74599%#\$507%4-%@\$%0-3" ; \$4\$0M%%85 ; 59 . /9A' . 99%
- "474 . #05#0%3+ . #0\$%- /0\$/7%+ . =\$%@\$%#%/\$7-9=\$0% . 4%F - -7\$=\$94'%"4%7- ; \$%3-74%
=\$/5153 . 45-#%/\$; . 5#7%5#3- ; <9\$4\$M%%?4%Z/ . #4'7- ; \$%9 . 4\$3-74%577"\$7%+ . =\$% . /57\$#%
 . #0%/\$; . 5#%"#0\$/%0573"775-#%Q54+%4+\$3-#4/ . 34- /M%%%

%

/012/4))5"#66)!7). '8+ '7' ' ()'9):.9 , :"\$;):.9<!(')"=')>2 ?)@!"=(9%+ , ' *"#"!9*)

-<\$#5#0#5#4+\$%1.99M% * +\$%</-\$34%3-#45#0\$#3A%/\$; .5#7%+\$.94+A% .4%4+57%45 ; \$'%.#0%
3-74%</-\$345-#7%7+-Q%3- ; <9\$45-#%Q54+5#%4+\$%3"//#\$4@"00\$4M%%

83+\$0"9\$%.#0%@"00\$4%/\$; .5#%4+\$R\$A%577"\$7%.4%K.057-#%^50+%83+-9M% [5449\$%51%
.#A%73+\$0"9\$%19-.4%/ \$; .5#%0%.14\$/%0\$9.A7%1/- ; %4+\$%<\$/ ; 5445#0%</-3\$77%'7-%>Xb:Y%
\$11\$347%3-"90%@\$%</-@9\$; .453M% 84.11%.#0%3-#4/.34-/7%./\$%Q-/R5#0%-#% ; 5450.45-#%
-<45-#7%"4%X8K%67%.97-%4+5#R5#0%.@-"4%\$11\$347%-1%.%9.4\$%3- ; <9\$45-#%-1%4+\$%</-\$34M%%

83+\$0"9\$%577"\$7%Q599%.97-%.11\$34%4+\$%@"00\$4%Q+53+%5#39"0\$0%.%/\$0"3\$0%</-\$34%
3-#45#0\$#3A%] \$%\$W<\$34%.#%"<0.4\$-#%4+\$%74.4"7%-1%4+.4%3-#45#0\$#3A%.4%-" /! "9A%
 ; \$45#0M%

/012W4)5"#66)!7).'8+'7'(')9)6+\$\$;-.'!6)"='>2?)9*)='):.9R%'(')%9, :\$'!'9*)#"
X#(!79*)(+!*D)9+.)*'V"), '!'!*D4))

2./9A%\$./4+Q-/R%57%3- ; <9\$4\$%.4% [5#3-9#%^50+%83+-9%5#39"05#0%4+\$%0\$%<595#07%
Q+53+Q\$/\$%3-#750\$/\$0%.%750#5153.#4%/57R%1.34-/M%V-/4"#.4\$9A%'1\$Q%-@74/"345-#7%
Q\$/\$%\$#3- "#4\$/\$0M% * +\$%</-\$34%+.7%@\$%#% -<\$/.45#0%"#0\$/%.%74/"34"/.9%<\$/ ; 54%
. #0%4+\$%@"5905#0%<\$/ ; 54% \$W<\$34\$0%5#%?"0"74M% * +\$%3-#4/.34-/67%0"/.#4\$0\$0%
 ; .W5 ; " ; %</53\$%+.7%@\$%#%.0/\$\$0%.#0%.<</-=\$0%@A%4+\$% , -./0M% * +\$% , ?>#%-4\$0%
4+.4%4+\$%ZKL% . ; -"#4%050#%-4%7\$; %4-154%Q54+5#%4+\$%</-\$34%@"00\$4%7-74.11%Q599%
</-=\$0\$% ; -/\$%5#1- / ; .45-#M%

/012Y4)5"#66)!7).'8+'7'(')9)! , , '(!#'\$%) :.9<!(')#).'%9*%\$!#!"9*)96)"=')A!*%9\$*)
PXZ)#*(9)"='.)%97"7)9)"=')6+\$\$):.9R%'")-(D'")96)B/Q/) , !\$\$9*4))

>Xb:Yp&E%+.7%#\$0.45=\$9A%.11\$34\$0%74\$9%0\$4.595#0%.4% [5#3-9#%'7-4+\$%4\$. ; %57%
Q-/R5#0%-#%7- ; \$/\$7\$U"#35#0%-1%Q-/R%M%X<\$#5#0%-1%4+\$%#Q%73+-9%57%<9.##\$0%
1-/%4+\$%() ((a(g%A\$./%Q54+L+.7\$%(Q-/R%4-%1-99-QM%

, #7-#%^50+%83+-967% d) h % 0\$750#% 0\$=\$9-< ; \$4%3-74%\$745 ; .4\$7%+.=\$%@\$%#%
/\$3-#359\$0%.#0%.%3--/05#.4\$0%=.9"\$%\$#05#\$/\$5#0a3-74%3"445#0\$W\$/357\$+.7%@\$%#%
"#0\$/Q.AM%] \$%\$W<\$34%.%1"99%/@5\$15#0%7+-/49A%-#%4+\$% , #7-#%@"00\$4%75#3\$%4+\$%
</-\$3467%1"#05#0%Q599%@\$%5#39"0\$0%5#%4+\$%() (%)@-#0M%B*+57%73/"45#A%Q599%5#39"0\$0%
4+\$%@"00\$4%1-/%KLZM%Y\$750#%Q-/R%.97-%3-#45#"\$7%-#%4+\$%7Q5#0%754\$7%BK./7+.99%
. #0%\ \$4-#C%.#0%7- ; \$%Q-/R%Q599%@\$05#%-#754\$4+57%7" ; ; \$/M%

/012K4)5"#66)!7).'8+'7'(')9)6+\$\$;-.'!6)"='>2?)9*)=')('<'\$9: , '*)#*(7)#+7)
96)%97")-(D'"7[7"!, #"'7)69.)-9"=>'*79*)V*%\$+(!*D)7@!*D)7!"'7])#*() XZP)
(+!*D)#7: '%!#), '!'!*D)69%+7'(9*)=')/J/J)-9*(4))

*+\$% ; .74\$/%<9.#%1-/%4+\$%KLZ%@"5905#0%Q.7%.<</-=\$0%@A%4+\$% , -./0% , -#0%
>- ; ; 544\$\$.#0%Q599%.0=#3\$%4-4+\$%1"99% , -./0M%V-99-Q5#0%4+.4%'Q-/R%Q599%@\$05#%-#%
4+\$%73+\$; .453%0\$750#%<.3R.0\$M%] \$%/\$0/\$%4+.4%4+\$%Y574/53467%3"//#\$4%7\$57 ; 53%
74.#0./07%+.=\$%#-4%@\$%#%.0\$74\$0%5#%950+4%-1%"/%/\$<\$4\$0%/\$3- ; ; \$0.45-#M%
*+-7\$74.#0./07%0-/\$U"\$/\$%4+\$%0\$750#%4\$. ; %4-%</-=\$0\$%.#.#.9A757%.4%4+\$%\$#0%-1%

%

G - %5#1 - / ; .45 - #% - #74" 0\$#4#\$#0.0\$; \$#4%Q.7%</ - =50\$0M%

%

/01204)5"#66)!7). '8+ '7" ' (")9):.9<! (')#)6+\$\$) -.! '6!*D)9*)7"+ (' '*") ' *D#D' , ' '*")@9.F)
#* ():\$#*7)#")9+.)`+;\$;) , ' ' '!*D4)

%

5#6 " ;4% ((T')))%+ - "/7%+ .=\$% @\$\$#% Q - /R\$0%4 - %0.4\$% .4% K .057 - #'% Q54+ % - # \$% ; 5# - /%
/\$3 - /0. @9\$% .3350\$#4M% \ \$99 - 00% .#0% [5#3 - 9#% + .=\$% # - % /\$3 - /0. @9\$% .3350\$#47' % Q54+ %
d&'))% .#0%&&'))%+ - "/7%

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%

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] \$%/\$; .5#%5 ; </\$77\$0%@A%4+\$U" .954A% .#0%</-1\$775-# .957 ; % -1%X8K%74.11'%0\$750#%
4\$. ; 7% .#0%3-#4/ .34-/7% .7%4+\$A%4 .R\$ -#% ; "945<9\$%577"\$7% .#0% ./%<9\$.7\$0%4-%7\$\$%
3-#45#" \$0%Q5995#0#\$77%4-%\$W<9-/\$%#\$Q% .<</- .3+\$7M%] \$%4+ .#R%4+\$% , - . /O%1- /%4+57%
-<<- /4" #54A%4-%7\$/= \$% .#0%<9 .A% .%7 ; .99%< ./4%5#%A- "/%@-#0%</-O/ . ; 7M%
!